



Safeguarding and Child Protection Policy Statement

Parkfield Montessori Preschool believes that it is always unacceptable for a child to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children by a commitment to practice which protects them.

Parkfield Montessori Preschool recognises that:

- The welfare of the child is paramount.
- All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have the right to equal protection from all types of harm or abuse.
- Working in partnership with children, their parents, carers and other agencies is essential in promoting children's welfare.

The purpose of this policy:

- To provide protection for the children who attend Parkfield Montessori Preschool.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child may be experiencing, or be at risk of, harm.

This policy applies to all staff, including the proprietor, managers, paid staff, volunteers, agency staff, students or anyone working on behalf of Parkfield Montessori Preschool.

Parkfield Montessori Preschool will endeavor to safeguard children by:

- Valuing them, listening to and respecting them.
- Adopting child safeguarding requirements through procedures and a code of conduct for staff and volunteers.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Sharing information about safeguarding and good practice with parents, staff and volunteers.
- Sharing information about concerns with agencies who need to know, and involving parents and children appropriately.
- Providing effective management for staff and volunteers through supervision, support and training.

Parkfield Montessori preschool are committed to reviewing our policy and good practice annually.